



**NOW HIRING: Entry- and Mid-Level Consultants    START DATES: Immediate and winter / spring 2018**

**Public Impact is a national education policy and management consulting firm** based in Chapel Hill, N.C. Our mission is to improve education dramatically for all students, especially low-income students, students of color, and other students whose needs historically have not been well met.

We are a team of professionals from many backgrounds, including former teachers. We conduct research to understand what leads to better outcomes, and we develop and implement innovative solutions to create dramatic improvements for children. We apply our research and solutions by advising leading philanthropists, designing and implementing new initiatives for policy and education leaders, and advising other change agents in education. We partner with teachers and other leaders to implement changes that will help the students they serve. Major current areas of work include these:

- Teachers and leaders: extending the reach of excellent educators and teams, teacher-leadership, career paths and pay, paid residencies, selection, evaluation, and leadership.
- Charter school excellence, innovation, authorizing, and growth of excellent organizations.
- School turnarounds, excellent diverse schools, finance, accountability and other topics.
- See all of our work at [publicimpact.com](http://publicimpact.com) and [www.opportunityculture.org](http://www.opportunityculture.org)

**ROLE:**

- Consult with educators and other leaders to design and implement nation-leading reforms.
- Conduct quantitative and qualitative research.
- Write and edit compelling publications.
- Present Public Impact's work accurately and influentially, in writing and speaking.
- Produce excellent technical work that impacts the field positively.
- Participate in and later lead collaborative, diverse client/colleague project teams

**QUALIFICATIONS FOR ENTRY- AND MID-LEVELS:**

- **Experience coaching or developing other adults strongly preferred for hires at this time.**
- **Teaching experience a strong plus; quantitative analysis a plus.**
- Entry: graduate degree and 1 – 3 years of highly relevant experience (education, policy, or relevant consulting experience) OR several years of highly relevant work experience.
- Mid: graduate degree and 4 – 7 years of highly relevant experience plus project management.
- Demonstrated ability to collaborate in teams with diverse members.
- Demonstrated ability to lead and implement small to medium projects, with a bias for impact.
- Track record of starting or effecting change.
- Eager to give and receive feedback to produce outstanding work.
- Demonstrated ability to influence a wide variety of people and engage with others positively.
- Delighted to juggle multiple, demanding projects.
- Able to interpret research with level-headed, critical eye and grasp major concepts in field.
- Able to communicate complex ideas simply. Excellent writing.

**LOCATION:** Office in Chapel Hill, N.C. area with local work-from-home flexibility. Some travel nationwide.

**PAY:** Competitive with nonprofits and position readiness.

***Please submit application, cover letter, resume, and 2 writing/work samples unedited by others to: [hiring@publicimpact.com](mailto:hiring@publicimpact.com) or mail to Hiring, Public Impact, 405A E. Main Street, Carrboro, NC 27510.***

**Public Impact is an Equal Opportunity Employer** that does not discriminate on the basis of actual or perceived race, creed, color, religion, alienage or national origin, ancestry, citizenship status, age, disability or handicap, sex, marital status, veteran status, sexual orientation, genetic information, arrest record, or any other characteristic protected by applicable federal, state or local laws. Our management team is dedicated to this policy with respect to recruitment, hiring, placement, promotion, transfer, training, compensation, benefits, employee activities and general treatment during employment.